



UNIVERSITY OF NORTH BENGAL
LL.B. (3 yr.) 4th Semester Examination, 2021

LABOUR LAW-II

PAPER CODE-CC16

Time Allotted: 2 Hours

Full Marks: 50

The figures in the margin indicate full marks.

GROUP-B

(Maximum word limit up to 200 words)

Question No. 7 is compulsory and attempt any four questions from the rest

1. *“Child labour is where children are deprived of their childhood because they are forced to work long hours for little or no money, deprived of education and in conditions harmful to their mental and physical development.”* Write an evaluative note on the Child Labour (Prohibition and Regulation) Amendment Act, 2016 drawing reference of the present-day situation relating child labour incidents. 10
2. (a) Explain the provisions relating to the recognition of the Trade Union as incorporated in the year of 1947 in the Trade Union Act, 1926. 7
(b) What are the objects on which general funds of the registered trade union could be spent? 3
3. Elucidated on the rights of child recognised by the various international documents and Indian Constitution through its various Articles along with the landmark judgments of the Supreme Court. 10
4. (a) Discuss the following provision of the Minimum Wages Act, 1948: 5+2
(i) Fixation of Minimum Wage: Its Structure and Procedure
(ii) Overtime Wage
(b) Comment on the Constitutional validity of the Minimum Wages Act, 1948. 3
5. (a) What are the salient features of a Registered Trade Union? 3
(b) Explain the legal provisions granting civil and criminal immunities to the Registered Trade Unions and with relevant case laws. 7

6. (a) How Contributions are made under the 'Employees State Insurance Scheme? 5
(b) Write an elaborative note on Medical Benefit Council highlighting its constitution, duties and functions under the Employees' State Insurance Act, 1948. 5

GROUP-B

(Maximum word limit up to 100 words)

7. Write short notes on any *two* of the following: 5×2 = 10
(a) Employees' Pension Scheme
(b) Scheduled Employment under the Minimum Wages Act, 1948
(c) Procedure for Registration of Trade Union
(d) Tripartite Committee on Fixation on Minimum Wage.

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