



‘समानो मन्त्रः समितिः समानी’

UNIVERSITY OF NORTH BENGAL

LL.B. (3 yr.) 4th Semester Examination, 2023

LABOUR AND INDUSTRIAL LAW-II

PAPER CODE: CC16

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any four questions from the rest

1. (a) Explain the immunities available to the registered trade union under the Trade Union Act, 1926. Are there any exception to it? Support your answer with relevant case laws. 15
- (b) What are the provisions relating to amalgamation of trade unions under the act? 5
2. (a) Discuss the benefits enjoyed by the insured person and their dependents under the Employees State Insurance Act, 1948. 12
- (b) Explain the features, constitution and powers of Employees State Insurance Corporation. 8
3. (a) “The appropriate government shall be empowered to fix the Minimum rate of wages in a prescribed manner.” 15
In the light of the above statement, explain the provisions Minimum wage fixation with the help of decided cases.
- (b) Write an explanatory note on code on wages, 2019. 5
4. Critically analyse the provisions relating to prohibition of employment and regulation of working condition of children under the Child Labour (Prohibition and Regulation) Act, 1986. 20
5. (a) Explain the constitution, power and functions of Central Board under the Employees Provident Fund & Miscellaneous Provision Act, 1952. 10
- (b) Write explanatory notes on: 5+5
- (i) Employees Pension Scheme
- (ii) Employees Provident Fund Scheme.
6. (a) Define Trade Union and Trade dispute under the Trade Unions Act, 1926. 5
- (b) Explain the rules on the basis of which trade unions are entitled to registration under the Trade Unions, Act, 1926. 15

7. Write short notes on any *four* of the following:

5×4 = 20

- (a) Mode of Registration of Trade Union
- (b) Standing Committee
- (c) Wage under Minimum Wage Act, 1948
- (d) Rights of Child and Indian Constitution
- (e) Political Funds
- (f) Collective Bargaining.

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