



**UNIVERSITY OF NORTH BENGAL**

B.A./BBA/B.Com. LL.B. (5 yr.) Honours 6th Semester Examination, 2021

**LABOUR AND INDUSTRIAL LAW-I**

**PAPER CODE-CC14 / CC16**

Time Allotted: 2 Hours

Full Marks: 50

*The figures in the margin indicate full marks.*

**Answer Q. No. 7 and any four from rest**

1. What is Industrial dispute under the Industrial dispute act, 1947 and Critically analyse the definition of workman under section 2 (s) of Industrial Dispute Act, 1947. 10
2. Who are entitled to claim maternity benefits under the Maternity Benefit Act, 1961? Can a women worker be dismissed during absence of pregnancy? 10
3. Distinction between “lock out” and “closure”. 10
4. The management of an automobile industry was unable to give employment to his worker in district ‘A’ due to Power failure. They give alternative work in their unit at district ‘B’. The workers refused to accept and claim lay off compensation. Explain. 10
5. Discuss the main features of the Workman’s Compensation Act, 1923. Explain the nature of liability created under the said Act. 10
6. Critically examine the law relating to the strikes in India. Discuss whether the illegal strike can be justified and the workman would be entitled to the wage during the period of the illegal strike? 10
7. Write shorts notes on any *two* of the following: 5×2 = 10
  - (a) Working hours of young person under Factories Act, 1948
  - (b) Public Utility Service
  - (c) Manufacturing Process
  - (d) Forfeiture of Maternity Benefit.

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