



‘समानो मन्त्रः समितिः समानी’

UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2022

LABOUR AND INDUSTRIAL LAW-II

PAPER CODE: CC19/CC21

Time Allotted: 3 Hours

Full Marks: 100

Questions are of equal value

Answer Question No. 7 and any four from the rest

1. Explain the concept of civil and criminal immunity of a registered Trade Union. Are there to any exception? 10+10
2. How a trade union may be registered under the Trade Union Act, 1926? Discuss the effect of registration. 15+5
3. Define minimum wage. What are the various types of wages? How minimum wage is fixed? 5+5+10
4. Explain the various types of benefits available to the insured person or his/her dependent under the Employees State Insurance Act, 1948. 20
5. Discuss the role of the authorities under the Provident Fund and Miscellaneous Provisions Act, 1952. 20
6. Discuss the provisions relating to prohibition of employment of child labour in India under the Child Labour (Prohibition and Regulation of Employment) Act, 1986. 20
7. Write short notes on any **four** of the following:
 - (a) Medical Benefit Council
 - (b) Political Fund
 - (c) Disablement
 - (d) Out of and in the course of employment
 - (e) Trade Dispute
 - (f) Dependent.

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