



‘समानो मन्त्रः समितिः समानी’

**UNIVERSITY OF NORTH BENGAL**

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2022

**INTERNATIONAL LABOUR ORGANISATION AND LABOUR LAWS**

**PAPER CODE: EC05**

Time Allotted: 3 Hours

Full Marks: 100

*Questions are of equal value.*

**Answer Question No. 7 and any four from the rest**

1. Discuss how by the judicial pronouncements of the Supreme Court of India the relationship between the Fundamental Rights and the Directive Principles of State Policy under the Constitution of India shaped labour rights in India.
2. Define concept of collective bargaining. Enumerate the various types of collective bargaining. Elaborate upon the factors that affect collective bargaining.
3. Examine and compare the freedom of association and forced labour from the perspective of Constitution of India and International Labour Organisation.
4. “Social justice promotes fairness and equity in every aspect of society”. In the light of the above statement elucidate the role of social justice in labour legislations in India with suitable judicial pronouncements.
5. Discuss the structure, powers and functions of the International Labour Organisation.
6. Explain the term “Public Interest Litigation” and its importance. How the concept of public interest litigation is related with labour organisation and labour laws? Justify your answer with leading case laws.
7. Write short notes on any **four** of the following:
  - (a) Ratification of ILO
  - (b) Tripartism
  - (c) International Labour Standards equal pay for equal work
  - (d) Minimum wage and environmental development
  - (e) Philadelphia Charter 1944
  - (f) ILO standard on child labour.

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