



# INDIAN INSTITUTE OF LEGAL STUDIES

AFFILIATED TO THE UNIVERSITY OF NORTH BENGAL.  
APPROVED BY THE UNIVERSITY GRANTS COMMISSION, NEW DELHI.  
Recognized by the BAR COUNCIL OF INDIA, NEW DELHI.

Ref: IILS/ESTT/PF/42/422

Date: 30.05.2017

To,  
Mr. Sanjay Bhattacharjee,  
Principal (O),  
Indian Institute of Legal Studies

Sub: Annual increment and renewal of your service as Asst. Prof of Commerce w.e.f. 01/06/2017

Ref: 1) Modified Service Agreement for Contractual Appointment dated 01/06/2016.  
2) Letter dated 07/06/2016 bearing Ref no: IILS/ ESTT/PF/42/337.

Sir,

On consideration of your Performance Appraisal Report and internal assessment and having considered the service rendered by you during the last couple of years and considering all aspects, I am to inform you the following:

(1) Your appointment as an Asst. Prof of Commerce on contractual basis has been renewed w.e.f. 01/06/2017 – 31/05/2022 for a period of five years..

(2) The consolidated salary payable to you, the break-up is given below:

(a) Basic Pay-	Rs. 17,004/-
(b) Grade Pay Allowance-	Rs. 6,000/-
(c) Conveyance Allowance-	Rs. 1,400/-
(d) H.R.A-	Rs. 4000/-
(e) D.A. -	Rs. 24,000/-
(f) Special Allowance as Principal Officiating	Rs. 6,000/-
(g) Medical Allowance-	Rs. 300/-

Rs. 58,704/-

Total Rs. 58, 704/- (Fifty Eight Thousand Seven Hundred and Four Only) per month subject to statutory deductions. You are required to submit the self performance appraisal report every year within 31<sup>st</sup> of May and on the basis of such self performance appraisal report your salary shall be increased between 3% to 6% per annum.

(3) During the fixed period of contract if you acquire the minimum UGC Qualifications as per UGC Guidelines then your service may be confirmed to the substantive post subject to the recommendation of the Selection Committee to be constituted by the College, for which you have to appear before the said Selection Committee.

(4) That save and except the above terms and conditions of this appointment letter, the other terms and conditions shall remain same and in force as per the Service Agreement

DAGAPUR, P.O. SALBARI, DIST. DARJEELING, PIN: 734002, (W.B.)  
PHONE: (0353) 2574697/ 2574013, FAX: (0353) 2574698, WEBSITE: [www.iilsindia.com](http://www.iilsindia.com),



Through Post Box - 245/ dt. 31.05.2017



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Date: 30-05-2017

for Contractual Appointment dated 01/06/2016. However, the clause nos. 1 and 8(iii) as embodied in the Service Agreement dated 01/06/2016 hereby stands modified and is substituted by the Clause (1) and (2) of this appointment letter.

Further as the President of the Governing Body and Chairman of Indian Institute of Legal Studies, I feel and express my deep concern and request you to acquire the UGC Qualifications immediately and complete the process for obtaining the Ph.D Degree at the earliest.

I wish you every success in your coming endeavor.

J. L. Sanyal  
30/05/17

President,  
Governing Body,  
Chairman,  
Indian Institute of Legal Studies.

Copy to:

1. Accounts Section, IILS.
2. Personal File.



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AFFILIATED TO THE UNIVERSITY OF NORTH BENGAL.  
Recognized by the BAR COUNCIL OF INDIA, New Delhi.

Ref.: ILS/PP/11/194

Date: 05/07/2011

To  
Mr. Sanjay Bhattacharjee.  
Opposite 2 No. Gate of North Bengal University,  
Shivmandir, Siliguri

Sub: Appointment letter for the Post of Contractual Full-Time Lecturer in Commerce.

Dear Sir,

It is to inform you that on the recommendation of the Selection Committee the Authority of the Institute has decided to appoint you to the post of Contractual Full-Time Lecturer in Commerce.

Your appointment is purely on contractual basis for a period of 1(one) year initially from the date of joining. After expiry of the said contractual period, your service may be regularized against the permanent post on the basis of an assessment/performance report from the authority of the college.

Your appointment is further subject to conditions of service in accordance with the Statutes/ Ordinances/Regulations of the University/ Bar Council of India/State Government/ UGC.

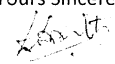
You are expected to perform your duties normally during the working hours specified by the College Authority in consonance with the Government orders, Government of West Bengal as well as other duties concerning the work of the Institute entrusted to you from time to time.

You are offered at present the consolidated Pay of Rs.12,000/- per month.

Your appointment shall be effective from 27<sup>th</sup> July, 2011 and you are to join and commence your job from the said date. Further you are requested to execute the agreement in terms of the rules hereinabove immediately.

Thanking you.

Yours Sincerely,

  
Teacher-in-Charge  
Indian Institute of Legal Studies  
and  
Secretary  
Governing Body, I. I. L. S.

Received  
S.B.  
07/11

