



‘समानो मन्त्रः सधितिः समानी’

UNIVERSITY OF NORTH BENGAL

LL.B. (3 yr.) 3rd Semester Examination, 2023

LABOUR AND INDUSTRIAL LAW-I

PAPER CODE: CC11

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any four questions from the rest

1. Extensively discuss the provisions relating to strikes and lock-outs under the Industrial Disputes Act, 1947 with the help of relevant judgments. 20
2. (a) Define ‘Industrial Dispute’ with the help of legal provisions. 8
(b) Discuss the composition and powers of Industrial Tribunals under the Industrial Disputes Act, 1947. 12
3. Comprehensively analyse the provisions relating to Health and Welfare under the Factories Act, 1948. 20
4. (a) Examine the provisions relating to maternity benefits under the Maternity Benefit Act, 1961. 16
(b) Can a woman worker be dismissed during absence of pregnancy? 4
5. (a) Discuss the aims and objectives of the Workmen’s Compensation Act, 1923. 5
(b) Explain the employer’s liability for compensation with the help of relevant judgments. 15
6. Enumerate and explain the provisions relating to working hours of adults under the Factories Act, 1948 with the help of decided cases. 20
7. Write short notes on any **four** of the following: 5×4 = 20
 - (a) Employment of Young Persons in a factory
 - (b) Lay-off
 - (c) Miscarriage
 - (d) Distribution of Compensation
 - (e) Total Disablement
 - (f) Dependent under the Workmen’s Compensation Act, 1923.

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