



'समानो मन्त्रः समितिः समानी'

UNIVERSITY OF NORTH BENGAL

B.Com. LL.B. Honours 6th Semester Examination, 2022

ORGANISATIONAL BEHAVIOUR

PAPER CODE: FC13

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

The students are advised to follow the word limit mentioned below strictly while answering questions. The marks will be deducted if answers exceed word limit. 20 marks- not more than 2000 words / 15 marks- not more than 1500 words / 10 marks- not more than 1000 words / 5 marks- not more than 500 words

Answer Question No. 7 and any four from the rest

1. (a) What do you mean by an organisation? 5+15
(b) Explain the advantages of an organisation.
2. (a) Define Power. 5+15
(b) What are the various bases of Power? Explain.
3. (a) Define stress. 5+7+8
(b) Explain the factors behind organisational stress.
(c) Describe the remedies for stress.
4. (a) What is classical conditioning theory? Explain. 10+10
(b) What is Observational Conditioning (Learning) Theory? Explain.
5. (a) Define organisational culture. 5+15
(b) Explain different types of culture which are found in the organisation.
6. (a) What is organisational life cycle? 5+15
(b) Explain the various stages of organisational life cycle.
7. Write short notes on any **four** : 5×4 = 20
 - (a) Model (From Observational Learning) 5
 - (b) Organisational Politics 5
 - (c) Conflict 5
 - (d) Group behaviour 5
 - (e) Difference between Group and Team 5
 - (f) Organisational behaviour. 5

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