



‘समानो मन्त्रः समितिः समानी’

**UNIVERSITY OF NORTH BENGAL**

B.A./BBA/B.Com. LL.B. General 7th Semester Examination, 2022

**LABOUR AND INDUSTRIAL LAW-II**

Time Allotted: 3 Hours

Full Marks: 80

*Questions are of equal value.*

**Answer Question No. 7 and any *four* questions from the rest**

1. Discuss the mode of recognition and registration of a trade union under the Trade Union Act, 1926.
2. (a) Discuss the constitution, power and function of Employees State Insurance Corporation.  
(b) Explain the benefits enjoyed by the insured person and their dependent under the Employees State Insurance Act, 1948.
3. (a) Define the term ‘wage’ under the Minimum Wages Act, 1948.  
(b) Analyse the salient features of the Code on Wages, 2019.
4. Discuss the rights and liabilities of a registered Trade Union.
5. (a) What are the various causes for the growth of Child Labour in India?  
(b) Discuss the provisions relating to regulations of conditions of work for children under the Child Labour (Prohibition and Regulation) Act, 1986.
6. Discuss the following as provided under the Employees Provident Fund Act, 1952:  
(i) Employees’ Pension Scheme  
(ii) Employees Deposit Linked Insurance Scheme.
7. Write short notes on any *four* of the following:  
(a) Cancellation of Trade Union  
(b) Medical Benefit Council  
(c) Wage in kind  
(d) Trade Dispute  
(e) Immunities of Trade Union  
(f) Dependant.

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