



‘समानो मन्त्रः समितिः समानी’

UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2023

LABOUR AND INDUSTRIAL LAW-II

PAPER CODE: CC19/CC21

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any four questions from the rest

1. (a) What do you mean by Trade Union? 5+10+5
(b) Discuss in detail the provisions relating to registration of a Trade Union.
(c) When can the registration of a Trade Union be cancelled?
2. Explain in detail the provisions relating to the regulation of conditions of work of children under the Child Labour (Prohibition and Regulation) Act, 1986. 20
3. (a) State the names of the persons who come under the meaning of ‘dependant’ in ESI Act, 1948. 5+15
(b) Elaborate the constitution of Corporation, Standing Committee and Medical Benefit Council.
4. (a) Discuss the provisions relating to fixing of minimum rates of wages under the Minimum Wages Act, 1948. 15+5
(b) Briefly explain the provision relating to penalty for certain offences under Minimum Wages Act, 1948.
5. (a) In the light of Food Corporation of India Staff Union Case (1995) 2 LLJ 272 (SC) explain the importance of registration of a trade union. 5+15
(b) What are the situations when immunity to registered trade union from criminal conspiracy and civil suits is available under the Trade Unions Act, 1926? Give your answer with suitable case laws.
6. Discuss the provisions of the Child and Adolescent Labour (Prohibition and Regulation) Act, 2016. 20
7. Write short notes on any **four** of the following: 5×4 = 20
 - (a) Definitions of ‘Principal Employer’ and ‘Immediate Employer’ under Employees’ State Insurance Act, 1948
 - (b) Objects of General Fund and Political Fund under the Trade Unions Act, 1926
 - (c) Sickness and Disablement Benefits under the Employees’ State Insurance Act, 1948
 - (d) Registration of Trade Unions under the Trade Unions Act, 1926
 - (e) Adjudication of Disputes and Claims under the Employees’ State Insurance Act, 1948
 - (f) Define ‘Wage’ under Minimum Wages Act, 1948.

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