



‘समानो यन्त्रः समितिः समानी’

UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2023

INTERNATIONAL LABOUR ORGANISATION AND LABOUR LAWS

PAPER CODE: EC05

Time Allotted: 3 Hours

Full Marks: 100

The figures in the margin indicate full marks.

Answer Question No. 7 and any four from the rest

1. Discuss the growth and development of Labour Jurisprudence in India with reference to the International Labour Organization (ILO) and the labour legislations of India. 20
2. Explain the concept of social justice with reference to the provisions of the Indian Constitution and labour legislation in India. 20
3. (a) Briefly trace the application of the principles of natural justice in labour legislations. 10
(b) Explain the provisions of Indian Constitution for the protection of workers. 10
4. “Though Tripartism is said to be good but the principle involved is all too frequently misapplied, or difficulty is encountered in putting it into practice.” — In the light of this statement briefly mention the term ‘Tripartism’ in the context of International Labour Organisation. 20
5. Write a comprehensive note on Judicial safeguard of labours and judicial activism in India. 20
6. Enumerate the Constitutional provisions in India that protect various rights and principle of Labour Rights. Cite cases to support your answer. 20
7. Answer any **four** of the following: 5×4 = 20
 - (a) Collective Bargaining
 - (b) Human Rights and Labour
 - (c) Audi Alteram Partem
 - (d) Tripartism
 - (e) Ratification of ILO
 - (f) Equal pay for equal work.

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